



ADDED ITEM

# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:  
1.

MEETING DATE	2020-09-10 10:00 - Special Meeting
AGENDA ITEM	SUPERINTENDENT'S RECOMMENDATION
CATEGORY	Superintendent's Recommendation
DEPARTMENT	Employee & Labor Relations

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input checked="" type="radio"/> Yes <input type="radio"/> No

**TITLE:**  
MOUs between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) to modify the Referendum Supplements and to implement provisions of the House Bill 641

**REQUESTED ACTION:**  
Adopt the Memorandum of Understandings between The School Board of Broward County, Florida and the Broward Teachers Union-Education Professionals (BTU-EP) to modify the Referendum Supplements and to implement provisions of the House Bill 641 for the 2020-2021 School Year.

**SUMMARY EXPLANATION AND BACKGROUND:**  
These MOUs provide the following components for eligible teachers:  
Effective July 1, 2020, in accordance with House Bill 641, the salary of eligible teachers with a current base salary below \$47,500 will be increased to a base salary of \$47,500. Teachers whose base salary is more than \$47,500 will receive a 1.3% increase. For the 2020-2021 School Year, this agreement provides Referendum Supplements to eligible teachers. Teachers on the Grandfathered Salary Schedule will receive between \$5000 to \$8500; and teachers on the Pay for Performance Salary Schedule will receive between \$500 to \$6000.  
A copy of all supporting documents is available online via the Broward County Public Schools eAgenda at: <https://webappe.browardschools.com/eagenda/>

**SCHOOL BOARD GOALS:**  
 Goal 1: High Quality Instruction  Goal 2: Safe & Supportive Environment  Goal 3: Effective Communication

**FINANCIAL IMPACT:**  
The estimated House Bill 641 financial impact for eligible employees will generate a total payroll cost of approximately \$39,368,656, including fringe benefits and an estimated financial impact of approximately \$70,259,495, including fringe benefits for the Referendum Supplements for the 2020-2021 School Year.

**EXHIBITS: (List)**  
(1) Exh1\_BTU-EPExecutiveSummary2021 (2) Exh2\_BTU-EPRatificationLetter2021 (3) Exh3\_BTU-EPHouseBill641MOU2021 (4) Exh4\_BTU-EPRreferendumMOU2021

**BOARD ACTION:**  
**ADOPTED**  
(For Official School Board Records Office Only)

<b>SOURCE OF ADDITIONAL INFORMATION:</b>	
Name: Alan Strauss	Phone: 754-321-1840
Name: Susan L. Cooper	Phone: 754-321-2140

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title  
Alan Strauss - Chief Human Resources & Equity Officer

Signature  
Alan I. Strauss  
9/9/2020, 5:45:10 PM

Approved In Open Board Meeting On: **SEP 10 2020**  
By: *Dana Kohn*  
School Board Chair